British Society of Audiology
Promoting excellence in hearing and balance

Registered Charity No: 1143782

British Society of Audiology Annual General Meeting

Online – MS Teams
Tuesday 22nd July 2025

Meeting Quorum
Quorum at a meeting of the BSA Annual General Meeting = 15 BSA Members

Accepted – 25
Attendance – 18 Attendees

Agenda Item	**Declaration of Conflict-of-Interest - Presented by Dr Siobhan Brennan -BSA Chair**
1	• PGG Lead Priya Carling disclosed that she is in a private practice. Chair informed the BSA Council the Declaration of Conflict-of Interest form is required to be completed each year and requested that if anybody was unsure if you have you have received this, to please let us know and we can send out the form for completion as the BSA needs to have a record.

Agenda Item	**Welcome and Introduction - Presented by Dr Siobhan Brennan -BSA Chair**
2	Siobhan welcomed everyone to the AGM and started by asking for BSA Members to make themselves known by raising their hands. A count was taken, and 18 full members was noted in the audience.

Agenda Item	**Apologies and Proxy Votes - Presented by Dr Siobhan Brennan -BSA Chair**
3	Apologies were received prior to the AGM for the following – • Ned Carter – BSA Trustee • Linor Jones – BSA Advisor • Christine DePlacido – BSA Trustee • Simon Howe – SIG Chair • Phillip Newall – BSA Full Member • Amanda Hall – SIG Chair • Shahad Howe – SIG Chair • Laura Turton – BSA Full Member • Sara Coulson – BSA Trustee • Kelvin Wakeham – BSA Full Member • Paul Sheppard – BSA Full Member • Amanda Hall – BSA Full Member • Nic Wray – BSA Full Member

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Agenda Item	**Acceptance of Previous AGM Minutes - Presented by Dr Siobhan Brennan -BSA Chair**
4	Minutes from the previous AGM dated 17th June 2024 were accepted **Proposer**: Wendy Stevens (BSA Treasurer) **Seconder**: Jane Wild (BSA Secretary)

Agenda Item	**Annual Report - Presented by Dr Siobhan Brennan -BSA Chair**
5	This years Annual Report will be presented alongside the published AGM Minutes 2025. Siobhan expressed a huge thank you to all the BSA members, of which we currently have 1799 members spanning across multiple countries. Siobhan highlighted how fortunate it is that the BSA is such a multidisciplinary, multinational organisation. **Key achievements for 2024-2025: -** • Scientific Meeting 2024 was very successful. Siobhan gave huge thanks to Gemma Crundwell and the team for organizing it. More information on this will be provided within the Annual Report accompanying the AGM 2025 Minutes. • The BSA Small Grants Scheme, operates under the Research and Development Group (RDG) and has been successful this year. The BSA is particularly proud of this initiative and for more information, individuals are encouraged to get in touch. • BSA are making sure that we have representation at various careers events. Currently careers events have been based at universities for audiology graduates. BSA are hoping to expand this by attending larger career events, for people to consider audiology as a career. • In 2025 Laura Turton among others, represented the BSA at the World Congress in Paris, which was a very successful event, that many BSA members attended. • The BSA continues to produce *Audacity* whilst also contributing to the *International Journal of Audiology (IJA)*. Both of which continue to do well. • Our Special Interest Groups remain highly active, not only developing guidance but also providing events and engaging in online activities. • The BSA continues to offer learning opportunities to both members and non-members. Professional support is also provided, with queries being directed to the most appropriate BSA members, although care is taken to not advise on individual cases, however support is provided in terms of our guidance documents and information. • The BSA have been extremely busy this year updating and developing new Guidance documents, some of which required significant effort and expertise. Siobhan expressed a huge congratulations and thanked all the authors and the PGG team for all their hard work, and expressed the BSA are very proud to share these resources with our members and the wider community. BSA have been actively collaborated with various organisations, both through direct partnerships and by contributing to workstreams led by others (see list below).

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- World Hearing Forum (WHF)
- National Police Wellbeing Service and Police Scotland
- BAA, BSHAA, Hearing Loss and Deafness Alliance
- NHS England Working Groups
- National Aids Trust (NAT)
- Public-facing communications
- British Institute for Learning Disabilities (BILD) Professional Forum
- Health and Safety Executive (HSE)
- Health and Care Professions Council (HCPC)
- Department of Health and Social Care (DHSC)

Siobhan stated that she is proud that so many organisations seek the BSA's input on audiological matters, reflecting the value and relevance of our expertise.

Future Plans

- World Congress in audiology in Seoul, in Korea in 2026, following the model of the 2024 Congress in Paris, two funded places will be available, and invitations will be sent to Members this month, as attendee names must be submitted by the end of August. The application process will follow a similar format to 2024, asking candidates how they would represent the BSA and why they wish to attend.
- Ned Carter (BSA Global Outreach Lead) is currently doing some interesting work in leading the efforts to improve the accessibility of our guidance across different languages and job roles, making it as accessible as possible to people globally, while maintaining the scientific integrity. We continue to prioritise clarity in our wording and welcome any suggestions from Members to support this ongoing work.
- Les and Linor from the PGG are currently leading a working group focused on updating the Pure Tone Audiometry guidance. Siobhan mentioned this document in addition to all of the other guidance documents that we are currently updating, as this document is a fundamental piece of guidance. Its revision will be particularly significant and will be interesting to see the outcome of that particular review.
- Diya Vaid, BSA Early Professional Careers Trustee, is collaborating with Sarah from the BAA to run a joint early careers event on 29 July 2025. If successful, this could lead to a series of similar future collaborative events between the BSA and BAA.
- Work is ongoing to support the continued operationalisation of the strategy with plans to enhance collaboration with international counterparts to the BSA.
- BSA are also looking to strengthen collaboration with international equivalent organisations
- BSA are also exploring how to develop accreditation for training courses based on BSA guidance

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Agenda Item	**Prizes and Awards - Presented by Richard Windle, BSA Vice Chair**
6	**Prizes nominated by BSA Members** • Thomas Simm Littler Lectureship Prize - *No nominations received this year* • Ruth Spencer - *No nominations received this year* • Roger Thornton - *No nominations received this year* • Denzil Brooks - *Rachel Boyd* • David Baguley Mentorship Award - *Saira Hussain* **Prizes nominated by Members of the public** • The George Harris Award - *Veronica Roscoe* **Prize nominated by the editorial team of Audacity** • Jos Millar Shield – *Paul Sheppard*

Agenda Item	**Financial Report and Approval of the 2024/2025 Accounts - Presented by Wendy Stevens, BSA Treasurer**
7	• As of the close of the 2425 financial year, BSA are in a good financial position, as reflected in the reported figures below. • The budget for the forthcoming financial year has been reviewed and formally approved. • Wendy acknowledges and appreciates the ongoing support provided by the Fitwise team. • Financial backing has been authorised for Special Interest Group (SIG) initiatives and for BSA representation at relevant external events such as Siobhan previously mentioned. • Wendy informed the BSA AGM attendees that the BSA are currently managing an ongoing VAT issue related to the *International Journal of Audiology,* which is not expected to impact the current financial year but may have implications next year. BSA have engaged both our accountants and a VAT specialist for support, and we would like to acknowledge the significant work Nikki Campbell has contributed in addressing this matter and thank her for her assistance in this. **2024-2025 Finance Summary and Accounts** The 24-25 accounts reflect a strong financial position, with higher income and lower expenditure. This is due to fewer face-to-face meetings, some unspent budget allocations, and a slight increase in membership applications.

	2024	2025	YoY
Total Funds Balance	£311,597	£356,814	+14.5%
Total Income	£111,213	£132,866	+ 19.5%
Total Expenditure	£110,471	£87,418	-20.8%

Proposer: Jane Wild (BSA Secretary)
Seconder: Richard Windle (BSA Vice Chair)

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Agenda Item	**Appointment of Auditors for the Year 2025/2026 - Presented by Wendy Stevens, BSA Treasurer**
8	It was proposed that Edwin Smith continue as the BSA's auditors for the next financial year. **Proposer:** Malik (BSA Member) **Seconder:** Rosie Mayer (BSA Trustee)

Agenda Item	**New Council Member Appointments - Presented by Jane Wild, BSA Secretary**
9	**New Council Members will take up position at the conclusion of the AGM** • **Nilesh Parekh (Trustee -Membership Communications Lead).** Nilesh Parekh officially commences his term as Membership Communications Lead at today's Annual General Meeting (AGM). It was noted that Nilesh has already been actively contributing to the Council's work over the past few months in a co-opted capacity. On behalf of the BSA, Jane expressed appreciation for his early engagement and thanked him for his valuable contributions to date. • **Joanna Lemanska (Trustee - Online Learning Group Lead).** Jane welcomed Joanna Lemanska, who will be joining the Council as the Online Learning Group Lead. Jane expressed that it was a pleasure to have her present. **Trustees Concluding Term** Jane thanked those Trustees that officially end their term at the conclusion of the AGM • **Donna Corrington** - We thank the immediate past chair, who has stepped down from her post, for her valuable contributions over the years. • **Sara Coulson** -Concluded her second term as Online Learning Group Lead, with thanks expressed for her outstanding contributions to the platform and for setting things up effectively for her successor, Joanna. • **Bavisha Parmar** - Formally ended her term and was thanked by Jane for her significant work in establishing the fellowship as Membership Lead and for her contributions overall. • **Nicci Campbell** – Jane expressed a big thank you to Nicci as she comes to the end of her current term as Trustee, having been on Council for many years. She's made a huge contribution, particularly with the website—both the old and new versions—and in representing BSA on the IJA Council. • **Gemma Crundwell** - Gemma has served two terms as conference lead, totalling around six years of dedicated service. During this time, she has successfully organized numerous conferences and SIG events, managing extensive coordination efforts—deserving a huge thank you for her hard work. Jane informed members that we are currently recruiting for vacant post and encouraged anybody interested to contact us for an application form or if they had any questions. • Conference Lead • Website Lead • Equality, Diversity and Inclusion Lead

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Agenda Item	**Appointment of Honorary Membership - Presented by Richard Windle, BSA Vice Chair**
10	Richard confirmed Honorary Membership had been awarded to two recipients this year. • **Kelvin Wakeham –** Kelvin made outstanding contributions to Audiology over more than four decades, particularly in Auditory Processing Disorder, shaping clinical practice, academic training, and mentoring many professionals. His leadership, deep expertise, and lasting impact—especially in Paediatric Audiology—making his continued involvement as an Honorary Member a fitting tribute to his legacy • **Nicci Campbell -** Nicci has made a significant contribution to the BSA since joining in 1982, serving both as a Trustee and as a SIG member and Chair. As a Trustee, she led the development of the BSA website and represented the Council on the IJA, while also playing a key role in SIGs, especially as the inaugural member and Chair of the APD SIG. In recognition of her outstanding service, Nicci received the BSA Ruth Spencer Award in 2015. Nicci Campbell took the time to thank everyone — **"**I'm delighted to see the new trustees coming in. You know, it's a really strong group. Enjoy it. It's tremendous to be able to serve the BSA and yeah, we just work in such a tremendous profession. Audiology is the most incredible area to work. Enjoy it."

Agenda Item	**Received Questions from BSA Members**
11	No questions were received form BSA members

Agenda Item	**A.O.B – Presented by Dr Siobhan Brennan, BSA Chair**
12	Siobhan confirmed that there was no other business to be discussed Siobhan took the time to thank Karen from Fitwise, expressing that it's been an absolute joy to work with Karen and the BSA really appreciate both Karen and other members of the Fitwise team.

Date of Next BSA Annual General Meeting – June 2026 – specific date TBC

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