

British Society of Audiology

Promoting excellence in hearing and balance



THE BRITISH SOCIETY OF AUDIOLOGY

(A Company Limited by Guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024



THE BRITISH SOCIETY OF AUDIOLOGY

LEGAL AND ADMINISTRATION INFORMATION FOR THE YEAR TO 31 MARCH 2024

Trustees/Directors

Donna Corrigan (Chair)
Siobhan Brennan (vice Chair) (part year)

Wendy Stevens (Treasurer)
Jane Wild (Secretary)
Sara Coulson
Gemma Crundwell
Nicci Campbell
Bhavisha Parmar
Christine De Placido
Ned Carter
Gabrielle Saunders
Devang Joshi
Rosie Mayers (part year)
Diya Vaid (part year)
Priya Carling (part year)

Derek Hoare (Immediate past chair resigned 5 June 2023)
David Greenberg (Previous Treasurer resigned 5 June 2023)

Charity number

1143782

Company number

7482730

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Registered office

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Independent Examiner

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Edwin Smith, Chartered Accountants
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Berkshire
RG1 4AU

Bankers

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Reading
Berks
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Barclays Standard Life
PO Box 23966
Edinburgh
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Governing document - Memorandum and Articles of Association Incorporated 5 January 2011

Contents

Constitution	4
Chair's Report	4
Structure, Governance & Management	5
Strategic Direction	7
Objectives and Activities	7
Achievements and Performance	8
Financial Review	13
Statement of Trustee's Responsibilities	14
Independent Examiner's Report	15
Statement of Financial Activities	16
Balance Sheet	17
Notes to the Financial Statements	18-24

The Trustees present their report and the financial statements for the year to 31 March 2024 and confirm that they comply with the requirements of the Companies Act 2006, the Charities Act 2011 and the statement of Recommended Practice Accounting and Reporting by Charities (FRS 102). This report is also the Directors' Report required by section 417 of the Companies Act 2006.

CONSTITUTION

The governing body of the Society is the Council. This consists of a minimum of 12 and a maximum of 16 elected members made up of five Officers of the Society (the Chair, Vice Chair, Immediate Past Chair, Secretary, and Treasurer) and other members who are expected at some time in their term of office to fulfil a specific role on Council. Council advisors may also be appointed by Council in an "ad hoc" fashion as required to meet the needs of the Society. The Council meets quarterly and is responsible for the strategic direction of the Society. Council members are from a variety of disciplines across audiology, hearing and balance science which mirrors the professional diversity of the membership.

The Society began operating as a charitable company, known as The British Society of Audiology (A Company Limited by Guarantee, Company Registered Number: 07482730; Charity Number: 1143782) on 1 November 2012, having previously been an unincorporated entity.

CHAIR'S REPORT **(Donna Corrigan)**

I would like to start this year's report by thanking all members, advisors and trustees for their ongoing support, dedication and commitment to the British Society of Audiology. It becomes ever more apparent that individuals across our society go above and beyond to manage their daily workloads whilst also passionately driving forward and delivering against the strategic aims of the society. I would also like to take this opportunity to thank our management team, Fitwise, in particular Michelle McDougall for her constant administration support and Gosia Figurska for her oversight of the BSA finances.

In the last reporting year BSA Council has continued to grow and we have three new trustees in post compared with this time last year. On reviewing our activity against the BSA strategy in September 2022 we had identified a need to better engage with students and early career professionals and therefore successfully recruited two trustees to lead this work, Diya Vaid and Rosie Mayer. During the course of the year and following enquires relating to historical information about the society Rosie agreed to change her focus from Early Careers to Heritage lead, something that she feels very passionately about. We have also successfully recruited a dedicated PGG trustee, Priya Carling to support Richard Windle and the PGG team with the management and delivery of >50 BSA documents. As we thanked David Greenburg for completing his term of office as treasurer in June 2023 we welcomed Wendy Stevens to the role, who has worked extensively with BSA and Fitwise reviewing the expenditure of the past financial year and planning for the year ahead, thank you.

As I reported last year the societies stable and positive financial position enabled work streams to address and assist with several of our strategic aims; Improve knowledge, promote learning, inform practice and drive positive impact. The first of those being to invest in a new BSA website as an accessible, intuitive, and valuable resource for our members. Nicci Campbell led the very successful preparation, design and creation of the new site throughout 2023 and it was launched in November 2023, welcoming 3.1k users! The new site provides easier access through mobile devices as well as single sign in for both the International Journal of Audiology and Sound Practice, among many improvements. New content includes a research collaboration and padlet board, global hub and early careers section. At the same time as launching the new site we also introduced our new membership categories which responded to data collected from a membership survey identifying that we needed to better support our early careers professionals through membership and involvement in our organisation, improve access for colleagues and peers overseas and that organisational membership was under utilised. We are starting to see membership numbers increase and that people are choosing the new categories we offer.

Another success of 2023 was the Scientific Meeting held in Birmingham. The event was organised by Gemma Crundwell and the conference team with input from colleagues across the society, particularly the Special Interest Groups who showcased just some of what they have been working on, their current activity and their future work streams. Attendees fed back their appreciation, commenting upon the practical tips they were able to take away whilst learning more about what the SIG's do. Research featured strongly throughout the programme informing the audience about opportunities such as the research mentorship scheme. We are looking forward to the Scientific Meeting of 2024 during which we will hold our annual general meeting and announce the BSA awards.

Nationally, trustees and advisors of the BSA have engaged and collaborated with external organisations and work streams including the Independent Review of Audiology Services in Scotland, NICE, the James Lind Alliance, NHSE, RNID, BAA, BCIG, HCPC, National working Group for Aural Care, BSHAA and BATOD (to name just a few). Internationally, and thanks to Gabrielle Saunders (International Relations) and Ned Carter (Global outreach) we continue to extend our reach with a successful application to the World Hearing Forum, speaker representation for BSA at the World Congress of Audiology in Paris (2024) and potential representation at the European Federation of Audiology Societies congress in 2025.

As the audiological landscape faces many challenges across the UK, the volunteers of the BSA, a learned society, will continue to improve knowledge, promote learning, inform practice and drive positive impact to support its members. We have a remarkably diverse, expert and experienced BSA community, and that should be celebrated.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Society is a Company Limited by Guarantee and is multidisciplinary with 1129 members from all areas of audiology in the UK and overseas. As well as audiologists and scientists, it has professionals from audiology-related backgrounds, and student, public, retired, and life members. The Society is a founder member of the Federation of Acoustical Societies of Europe (FASE) and is a member of the European Federation of Audiological Societies (EFAS).

Council & Trustees

The full list of Trustees for the reporting period is given in the Table below.

OFFICERS	Beginning of Term of Office	End of term Date	Term as Chair began	Term as Chair ends	1st or 2nd term	Notes
Donna Corrigan (Chair) Chair sits for a 2 year term	Oct-19	Jan-23	Jan-22	Jan-24	1st	Co-opted on 04/05/2018 and officially welcomed at AGM in June 2018. Became Vice Chair Jan 2020 so new term ends June 2023
Siobhan Brenan-Vice Chair - VC sits for a 2 year term	Jun-22	Jun-24			1st	Welcomed on online AGM 2022
Jane Wild-Secretary - Secretary sits for 3 year term	Dec-20	Jun-27			2nd	Co-opted Oct 2020 but not official until next AGM (June 2021)
Wendy Stevens - Treasurer sits for 3 year term	Jun-24	Jun-27			1st	Coopted from 19/07/2023 until welcomed at AGM in June 2024 officially
ELECTED TRUSTEES – all sit for a 3 year term						
Sara Coulson	Jun-19	Jun-25			2nd	Co-opted in Feb 19. Welcomed at June 2019 AGM
Bhavisha Parmar	Jun-19	Jun-25			2nd	Welcomed at June 2019 AGM
Gemma Crundwell	Jun-19	June 25			2nd	Started March 2019 and officially welcomed at AGM in June 2019
Nicci Campbell	Jun-19	Jun-25			2nd	started in Summer 2017 due to end APD SIG Dec 2020. Elected as a trustee Jun 19 so due to end as Trustee June 2022
Christine de Placido	Jun-21	Jun-27			2nd	Welcomed at June 2021 AGM
Gabrielle Saunders	Jun-21	Jun-27			2nd	Welcomed at June 2021 AGM
Ned Carter	Jun-21	Jun-27			2nd	Welcomed at June 2021 AGM
Dev Joshi	Aug-22	Aug-25			1st	Welcomed in August 2022
Diya Vaid	Jun-23	Jun-26			1st	Welcomed in June 2023
Rosie Mayer	Jun-24	Jun-27			1st	coopted from 30/06/2023 until welcomed at AGM in June 2024 officially
Priya Carling	Jun-24	Jun-27			1st	coopted from 30/11/2023 until welcomed at AGM in June 2024 officially

Trustee Induction and Training

New Trustees are sent the Trustee handbook with ongoing support coming from the Chair, Vice Chair and other Trustees. The induction programme for new Trustees ensures that they become aware of the issues faced by the BSA and its opportunities and challenges. Each Trustee completes a skills audit when they join the Council and each of them is encouraged to take on responsibilities in areas in which they have expertise.

Responsibilities and Role of the Officers

These are defined on the Society web pages: <http://www.thebsa.org.uk/people/>. Individual Officers' aims and objectives in their work for the Society have been reviewed by the Chair and guidance is available for all officer roles.

A. Other Members

The Chairs of the Professional Guidance Group, Research Development Group and the Special Interest Groups are advisory members of Council. The representatives of the International Journal of Audiology are currently both trustees of the Society.

Principal Risks and Uncertainties

The Society continues to hold a risk register. The principal risks identified on this register are:

- Costs exceed income
- Membership numbers decrease significantly
- Significant gaps in Trustee knowledge and expertise (K&E)
- Information governance breach
- Conflicts of interest impact on organisational decisions
- Loss of support from Fitwise/management support
- Organisation not fulfilling needs of all members

To have effective governance of the BSA these risks are managed carefully and reviewed regularly by BSA Officers and Trustees.

STRATEGIC DIRECTION – THE STRATEGIC PLAN

With over 1100 members, the British Society of Audiology is one of Europe's largest learned societies for audiology and is a truly multidisciplinary organisation. Through the Strategic Plan 2020-2023 the BSA aimed to become more efficient whilst also achieving measurable growth and real-world impact. The strategy document organised activity under the four strategic themes, namely, 'Improving Knowledge' 'Promoting Learning' 'Informing Practice' and 'Driving Positive Impact'. Under this strategy, the BSA aimed to maintain growth as a responsible, proactive, inclusive, representative, and internationally leading learned society. Dedicated Council meetings that took place in both September 2022 and September 2023 completed a review of the 2020-23 strategy and priorities were identified for the creation of the new strategy. The new strategy is in its final stages of production, along with an operational plan and will be available for the society's Annual General meeting in June 2024.

OUR VISION

The BSA will build knowledge and empower professionals to improve the lives of adults and children with hearing and balance problems. The BSA strives to be the leading learned society in the field of audiology.

OUR MISSION

As a learned society, the BSA advances knowledge, promotes learning, informs good practice, and drives positive impact in the field of audiology.

OBJECTIVES AND ACTIVITIES

The British Society of Audiology, founded in 1967, aims to increase knowledge of hearing and balance and to enhance audiology in the UK. The Society, through its Memorandum and Articles has the objectives to advance audiology by:

1. Education and research in the science of audiology.
2. Promotion of the development of good clinical audiological practice at all stages of care.
3. Advancing the science and clinical practice of audiology by such other charitable means as the Council Members in their absolute discretion shall determine.

For details on the organisation of the society, please refer to the Memorandum and Articles and the society regulations, available online at <http://www.thebsa.org.uk/about/memorandum-articles-association/>. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £1 each.

The Council may also set up working groups to consider specific issues as they arise. Throughout the year, the Society holds regular scientific, clinical, and technical meetings with a wide range of contributors.

The Society email address allows email communication between Council and the membership: bsa@thebsa.org.uk and the Society has its website, Twitter account @BSAAudiology, Facebook, Instagram and LinkedIn accounts and YouTube channel.

The Society's main publication of news and information on audiological matters are the BSA website, the monthly e-updates and the digital copy of Audacity (membership magazine available on the BSA website), which contains articles, readers' letters and abstracts of papers presented at Society meetings. The official Journal of the Society is the International Journal of Audiology, of which BSA is a tripartite owner with the International Society of Audiology (ISA) and the Nordic Audiological Society (NAS), which is published 12 times per year and is available online free of charge to our members. It has an international reputation, a high impact factor, and is recognised as a valuable part of the worldwide academic library on audiology.

Public Benefit

The Society has referred to the Charity Commission's guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

ACHIEVEMENTS AND PERFORMANCE OF THE SOCIETY

Membership Communications

(Membership Communications Lead & Trustee - Devang Joshi, Website Lead & Trustee - Nicci Campbell and Audacity Magazine Editor-in-Chief - Roulla Katiri)

Monthly e-Updates

Monthly e-Updates continue to be delivered in their quick-read colour-coded format with links to full information on the BSA website and BSA Online Learning. They contain Chair's message, BSA news, conference and event details, updates on BSA documents, SIG 'Spotlight', IJA links and industry advertisements. A separate section on On-line Learning has been an attractive option to members.

Social Media

BSA Social media presence has continued to show a steady growth in 2023, Facebook has 3051 followers, Twitter has 6492 followers, Instagram has 953 followers. For the second reporting year in a row, LinkedIn shows the largest growth from 822 in March 2023 to 1593 in March 2024. YouTube has also seen an increase to 90 subscribers and there are plans over the coming year to provide each Special Interest Group with their own dedicated channel.

Website

The new BSA website was launched on 15th November 2023. This was a great team effort and extensive project, coordinated through its entirety by Nicci which involved 134 people (13 trustees, 10 advisors representing a further 96 people, 5 Fitwise administrators, 2 website teams (me&him and Richard Pavey Webdesign) comprising 3 people, Taylor & Francis team of 5 and Talking Heads group of 2). Key features of the new site include:

- Brand-new areas for Research (with a Research Padlet Collaboration Board), Students & Early Career Professionals, Global Outreach Resources Hub and International Links
- Easy single log in for BSA members to access the International Journal of Audiology, Sound Practice, and the new Research
- Padlet Collaboration Board
- New search function
- Easy access to our BSA Guidance documents with great filter options to suit individual search preferences
- Events and training opportunities including BSA Online Learning (for BSA members), BSA Scientific Meetings, BSA

Accredited Courses, BSA Online Learning and non-BSA Events

- BSA Online Learning (for BSA members) is great for CPD with certificates provided
- New membership categories with free membership offered to students
- Prestigious Prizes and BSA Fellowship opportunities for BSA members
- Easy use and good access on mobile phones, tablets etc.

Through Google analytics we have been able to determine that the website saw 3911 users in its first month and while this has reduced has remained consistently above 2300 users per month since. Analytics have also been able to advise us on the most popular content such as BSA Resources and Audacity when it was published in March 2024. We hope to use this data further by informing both our priorities and our communications strategy. A huge thank you to Nicci Campbell and everyone that helped in creating our new website.

Audacity

Audacity continues to be published twice a year. Our thanks go to Jackie Young and the team from University Hospital Southampton NHS Foundation Trust, who completed their editorial term with the September 2023 edition, but also took time to support the new incoming editorial team. The new team are from the University Hospitals Sussex NHS Foundation Trust in Brighton and are led by our new editor-in-chief, Roulla Katiri. They have produced their first edition March 2023 which has received 139 pages views with 89 active online users. Previous editions are available through the website which is both environmentally friendly, and financially efficient. Audacity continues to provide updates from the SIGs, clinical updates, news, and featured articles.

Special Interest Groups (SIGs)

(Special Interest Groups Lead, Vice Chair & Trustee - Siobhan Brennan)

The BSA has eight SIGs: Adult Rehabilitation Interest Group (ARIG) Auditory Processing Disorder (APD), Balance Interest Group (BIG), Cognition & Hearing (CH), Evoked Potentials (EP), Paediatric Audiology Interest Group (PAIG), Tinnitus & Hyperacusis (T&H) and Bone Conduction & Middle Ear Implant (BCMED) Group. In her position of Vice Chair Siobhan Brennan has continued to have oversight of all Special Interest Groups.

The BSA Special Interest Groups provide crucial expertise that is used to create and inform resources across all societal activity that help to deliver the strategic aims to improve knowledge, promote learning, inform practice and drive positive impact. Ensuring that our groups have the sufficient and equitable representation is an ongoing task and this year recruitment has seen seven new members join the APD team (including two early career professionals) and two new members join BIG.

Contributions to our online learning platform include three APD BSA Online Learning recordings: "APD: Auditory Training" by Dr Christina Murphy, "Another kind of Noise" by Stuart Rosen, "Option of co-morbidities for APD reference standard" by Ansar Ahmmed. PAIG produced a video of paediatric impression taking which has been shared on the Online learning platform and have completed filming of two further videos for speech testing and adaptations to speech testing which should be available to members soon. ARIG have consistently provided content for the BSA YouTube channel and will be working on the PROTEA toolkit over the next 12 months, while BDMED have provided a featured section in Audacity.

The scientific meeting was a successful event for many of our SIGs. The APD session saw Professor Harvey Dillon as Keynote speaker deliver "Separating the causes of listening difficulties in children". TH SIG presented work on tinnitus practice guidance, and hyperacusis service evaluation and BIG delivered a multi-disciplinary collaborative lecture on paediatric vestibular assessment. CH SIG delivered a presentation about the BSA dementia network, EPSIG delivered presentations related to OAE's and BCMED delivered their first presentation as a newly formed SIG at the scientific meeting and have already secured an international speaker for the 2024 Scientific meeting. BCMED also presented at the BAA conference in November 2023 which linked with their work on mentors/champions which they are further developing with BCIG and BAA.

BSA guidance documents published this year include the Recommended procedure for VRA by PAIG and Practice Guidance Auditory Steady State Response (ASSR) Testing by EPSIG. Documents currently in process include the APD Guidance document, joint ALD Guidance document (APD, ARIG and CH SIGs), the Combined VEMP document (BIG) and Otoacoustic emissions (OAE's). CH SIG hope to develop a Position Statement about adapting clinical practice for patients who have cognitive decline. PAIG hope to complete guidance relating to Infant and Child Hearing Aid Fitting, Distraction and BOA and create new documents relating to Peer Review of VRA, Minimum Discharge Criteria and Performance/Play Audiometry Recommended Procedure.

Other activity by the SIGs this year has included PAIG completing a survey of VRA Peer Review practice, CH SIG launching the James Lind Alliance PSP in coexisting dementia and hearing conditions and TH SIG produced the first information sheet for hyperacusis. Looking ahead BIG will deliver a face-to-face workshop in July 2024 that will pilot SIG's running their own small events.

The Society would like to give thanks to the following members who have stepped down from their respective SIGs in the past 12 months: Nicola Ford, Sarah Hughes, Judith Bird, Jane Wild, Lindsay Jones, Pete Byrom and Joanna Goss, many thanks to you all for your expertise, time and dedication to the BSA.

For further details of the important work and activities of the SIG, are available on the BSA website.

Conference Group

(Conference Lead & Trustee – Gemma Crudwell)

The 2-day BSA Scientific Meeting took place in Birmingham on 5th and 6th June 2023. The Special Interest Groups showcased just some of their activity with both verbal and digital input from the audience. Attendees fed back their appreciation, commenting upon the practical tips they were able to take away whilst learning more about what the SIG's do. Research featured strongly throughout the programme informing the audience about opportunities such as the research mentorship scheme as well as informative discussions and presentations to highlight research activity which included hearing from 3 individuals (PPI) and their participation in developing a 5-year action plan for hearing loss and tinnitus research to improve hearing health. The event carried on late into the afternoon of the first day as the 50 scientific posters on display were reviewed and discussed, and where special interest groups selected their top posters; well done to all those that submitted posters and congratulations to those that received certificates: Amanda Hall, Herra Bhutta, Ella Woodward, Carol McDonald, Nic Wray, Clare Burgen, Crysa Speyridakou, Saima Rajasingham and Mark Smith. Professor Harvey Dillon kindly joined us for both days of the event and it was great to see everyone taking the opportunity to speak with him, particularly after he had delivered his keynote speech relating to Auditory Processing Disorder (APD). We were supported by 17 exhibitors and our Platinum Sponsor, Rinri Therapeutics delivered information about exciting new developments in imaging of the inner ear and Stem Cell Therapy. We received great feedback from all who attended the event but "Totally brilliant. Great work by the BSA. Practical, clinical tips. Amazing to have an actual poster session and networking" sums it up nicely!!

Working together with our management company Fitwise we have secured a process and costings for delivering webinars, which many of our special interest groups are planning to deliver over the next 12 months. We have also been investigating and evaluating the most time and cost-effective process for delivering small face to face events, we are currently considering a proposal from Fitwise for their support with this as well as monitoring a pilot event being run by one of our special interest groups. We hope that by the Autumn of 2024 we are able to confirm a clear process and costings for such events.

The International Journal of Audiology (IJA)

(IJA Lead & Trustee – Nicci Campbell)

The BSA continues to partner with ISA and NAS to publish the International Journal of Audiology, with two representatives from each organisation sitting on the IJA Council; Gabrielle Saunders and Nicci Campbell. Overall IJA is a flourishing journal led by its Editor-in-Chief, deWet Swanepoel. The most recent IJA metrics show a usage of more than 400,000 downloads/views per year. The IJA is competitive for authors with an acceptance rate of approximately 32% of articles submitted for consideration, meaning that only high calibre articles are accepted for publication. The Impact Factor shows an increase from 2.437 to 2.7. Documents finalised and ratified: (a) Memorandum of Understanding – Editor, (b) Memorandum of Understanding and Terms of Reference – Joint Ownership (need to be reviewed every 4-5 years). Dr George Mencher was nominated by Nicci Campbell for a BSA Chairperson's Award for Outstanding Contribution to the BSA and field of Audiology in recognition of his support of the IJA Council in acting as a signatory and managing society payments on a voluntary basis over many years. The award was agreed by Council and a certificate and trophy sent to him in the new year of 2023.

Professional Guidance Group (PGG)

(PGG Lead – Richard Windle)

Richard Windle has continued to lead the PGG which currently has 8 active members and meets on a monthly basis. Following the re-refresh of the group in 2022/23, and extensive revisions of how the group and authors work to create and manage documents the new development processes for the BSA was published September 2023. Other documents published in the last reporting year are: Recommended Procedure for Tympanometry and Acoustic Reflex Thresholds, Recommended Procedure for Taking and Aural Impression, Minimum Training Guidelines for Surveillance Audiometry, Position Statement and Practice Guidance for Audiological assessment and hearing aid provision for patients with a programmable ventriculi-peritoneal (PVP) shunt, Practice Guidance Auditory Steady State Response (ASSR) Testing, Recommended Procedure Visual Reinforcement Audiometry.

Managing the high workload for this group can be problematic, the BSA has 58 guidelines published or in development and the PGG are typically overseeing 25-30 documents in various stages of review and development at any one time. A dedicated PGG Trustee (Priya Carling) has been recruited to help support the work of the group, we would like to very much welcome Priya to the BSA team. Collectively Council and the PGG are looking at methods of improving work flow and efficiency across documentation. Following a public consultation regarding the Recommended Procedure for Pure Tone Audiometry, the PGG are due to start a significant revision of this long-standing document.

Online Learning Group (OLG)

(OLG Lead & Trustee – Sara Coulson)

The Online Learning has continued to use the Talking Slides platform following the transition to the new BSA website. New content continues to be uploaded on a monthly basis, is fully subtitled and with a quiz function resulting in the receipt of a certificate to assist with Continuing Professionals Development (CPD). Certificates of appreciation are now issued to presenters that provide content. Presentations have been produced by the recipients of the Roger Thornton Award supporting the sharing and dissemination of new research, as well as promoting the award itself. The Online Learning Group have continued to work with colleagues both internal and external to BSA. Their work includes the launch of Audiology Refreshers with the British Association of Teachers of Deaf Children and Young People (BATOD) and the development of Online Learning materials in the guidance for new and revised BSA documents with the PGG. Over the next 12 months the group intend to collaborate with British Academy of Audiologists (BAA) and the Research Development Group (BSA) to support proposed webinars.

Fellowship Scheme

(Fellowship Lead & Trustee – Bhavisha Parmar)

This scheme allows members to gain formal recognition for their contributions to the BSA, as well as the broader hearing and balance science field. Members can apply to become a BSA Fellow at one of four level reflecting the magnitude and impact of their contributions. From April 2023 to March 2024 there have been 2 successful Fellows of the BSA; 1 Senior Fellow, 1 Fellow and two new applications are currently being processed and not yet determined.

Early Career Professionals (ECP)

(ECP Lead & Trustee – Diya Vaid)

Societal discussions in the Autumn of 2022 reviewing the progress against the strategic aims determined that there was a need to improve engagement with early career professionals, particularly seeking their contribution within the Special Interest Groups. As a result, the Early Career Professional trustee position was created and successfully recruited to in June 2023. Initially a support trustee was recruited to support Diya as an early career professional herself but the support trustee has now taken on a new trustee position for the society and Diya is solely responsible for this area of activity. One of Diya's first tasks was to create a brand-new student and early career area on the new website which was successfully completed. Over the coming year Diya will be developing a "BSA buddy" scheme.

Heritage

(Heritage Lead & Trustee – Rosie Mayer)

Rosie is passionate about the history of the BSA and agreed to take on the role of Heritage lead following several enquiries during 2023 that we were unable to provide information/an answer to as historical content for the society was no longer available.

Rosie will be creating a plan of the items that the society would like to keep either in its physical form or transfer to digital format before working with our communications lead to source the items. Rosie will also be writing vignettes of relevant historical interest for Audacity.

Awards

(Vice Chair, Awards Lead & Trustee - Siobhan Brennan)

BSA Awards can now be applied/nominated for throughout the year, however the final deadline for nominations would be 1st March each year so we can arrange in time for that year's AGM.

Awards That Are Nominated By Members Of The Society.

The Thomas Simm Littler Lectureship Prize

The Thomas Simm Littler prize was established in 1970 to honour Dr Thomas Simm Littler, a pioneer of British audiology. The prize is awarded in recognition of an outstanding academic contribution to the discipline of audiology. It is awarded annually and consists of a certificate and honorarium. The Thomas Simm Littler Prize was not awarded.

The Ruth Spencer Prize

The Ruth Spencer prize was established in 1976 to honour the memory of Ruth Spencer. Originally established by donations from Ruth Spencer's many friends and colleagues following her death, this award is now funded by the society. It is now made to recognise an piece of exemplary under-graduate work which falls under any of the 4 strategic aims of the BSA and is nominated by a BSA member of their academic staff. It is awarded annually and consists of a certificate and honorarium. The original recipient was Hilary Ballam. The Ruth Spencer Prize was not awarded.

The Denzil Brooks Award

The Denzil Brooks trophy was established in 2007 in memory of the late Denzil Brooks who was a pioneer of adult hearing aid provision within the UK. The award is made to a member in recognition of promoting excellence in audiological practice throughout their career It is awarded annually and consists of a certificate and trophy. This was awarded to Laura Turton.

The Roger Thornton Award

Roger Thornton was the chair of the IERASG for many years and an internationally renowned researcher in the field of auditory electrophysiology. This award is given to undergraduate or postgraduate students or early career researchers who have shown excellence in their research work and would like the opportunity to share the outcomes of their work with the wider scientific community. Recipients of the Roger Thornton award were Mark Smith (Advice on hearing loss prevention and programming hearing aids to listen to music), Zara Musker (Deaf awareness in audiology departments), Efstratia Papoutselou (Neural markers of language processing in children and the impact of parental support for children with CI), Bas Labree (Tinnitus and transcranial stimulation), Carol MacDonald (Suicide and tinnitus).

David Baguley Mentorship Award

In memory of the outstanding mentorship offered by David Baguley throughout his career, the David Baguley award is to acknowledge those offering mentorship and supporting the development of others. This was awarded to Judith Bird.

Honorary Life Membership (may be more than one award per year)

Honorary Life Membership can be awarded to people who have been active members of BSA for >10 years and who have contributed to the delivery of the aims of the Society during that time. Honorary life membership was awarded to John Day and John Fitzgerald.

Awards That Are Nominated By Members Of The Public (BSA members are encouraged to highlight this award to their patients and their families)

The George Harris People's Choice Award

The George Harris award was established in 2006 using an endowment from the late George Harris who was a hearing aid audiologist working in the independent sector. Set up in 2006 as a result of money bequeathed to the BSA by the late George Harris. The award is made in recognition of a notable contribution to hearing aid audiology in any one year. It consists of a certificate and discretionary honorarium. This was awarded to Simon Howe.

Awards that are Nominated by The Editorial Team of the Audacity Magazine

Jos Millar Award

The Jos Millar award was established in 2000 by the winner of the 1997 Ruth Spencer prize. It is awarded annually for the best article published in the Audacity magazine and consists of a certificate and trophy. Jos Millar, Chief Audiologist at the Waveney Hospital, Ballymena, retired after many happy years spent in audiological practice. Jos has commemorated these happy years by making an award to the BSA in the form of a shield. This was awarded to Clint Mclean.

Research Development Group (RDG)

(RDG Lead – Amanda Hall)

The Research Development Group (RDG) is responsible for the development and coordination of initiatives to support BSA members in engaging in research. The group actively participated in and supported the BSA 2-Day Scientific meeting in June 2023 which provided a great opportunity for the newly established Research Mentorship scheme to be highlighted and promoted to members of the society. The scheme is fully accessible via the new BSA website along with brand new content in the form of a central hub to help people use, deliver or lead research in Audiology practice. RDG has worked Jointly with BAA to create a webinar series, the first of which has been delivered. The Society and research development group are planning to re-launch the use of small grants to help facilitate and enable research across the field of hearing and balance, over the past year the planning for this has been completed with guidance created and budget secured for the 2024-25 period, the intension is to launch this in the Spring of 2024.

Global Outreach (GC)

(GC Lead & Trustee – Ned Carter)

This year a Global Resource Hub has been designed, created and launched on the BSA website that provides a searchable database of journal articles and publications related to Global Outreach topics which offers immediate access to information and research across the globe. There are plans to build upon the Resource Hub further in the year ahead through networking, literature updates and profile raising as well as the development of systematic inclusion criteria. The Global Outreach webpage enables those with an interest in global outreach to register their interest.

An application to the World Hearing Forum (WHF) was submitted to the World Health Organization (WHO) and accepted, meaning that the BSA is now part of a global network of stakeholders promoting ear and hearing care worldwide. The BSA is one of 30 supporters of the Make Listening Safe campaign in the UK, joining the campaign in September 2023.

International Relations

(International Relations Lead & Trustee – Gabrielle Saunders)

Gaby successfully secured participation for the BSA at the World Congress of Audiology (WCA) taking place in Paris in the Autumn of 2024. The opportunity to represent the BSA has been advertised to membership and awarded along with a travel scholarship. Gaby has continued to strengthen our external relations for example liaising with the European Federation of Audiology Societies (EFAS) and exploring the opportunity for BSA to actively participate in their annual congress, this is being investigated for 2025.

As new members of the World Hearing Forum (WHF) we look forward to supporting the extensive work of the WHF working groups. Gaby is representing BSA on the newly established WHF External Relations Working Group. This year's (2023) World Hearing event day event was co-organised with the lead for Global Outreach, and Vice Chair to support the delivery of an event at the University of Manchester. The team are already planning the society's participation in World Hearing Day 2025.

Equality, Diversity, and Inclusion Group (EDI)

(EDI Lead & Trustee – Bhavisha Parmar)

The EDI group is responsible for providing leadership and strategic direction in relation to equality, diversity, and inclusion (EDI) matters affecting members and Council. There has been limited activity to report upon in this last year but we hope to re-establish the work on a specific EDI strategy in the next reporting year.

Governance

(Governance Lead, Secretary & Trustee – Jane Wild and Governance Lead, Treasurer & Trustee – Wendy Stevens)

The BSA has worked with Fitwise Management Ltd over the past year to strength governance arrangements. Council works to ensure the appointment of Fitwise Ltd continues to work efficiently for BSA Members.

FINANCIAL REVIEW

(Wendy Stevens, BSA Treasurer)

Introduction

For the year ended 31 March 2024 I am pleased to report on yet another consecutive year of strong financial stability while we have also continued to invest in delivering a wide variety of activities and benefits to our membership. A conservative outlook on revenue generation and expenditure at the beginning of 2023 meant that we set ourselves up for a year where our cash position was not a point of concern. The Society's total net assets at year-end stand at £311.6k, with small reduction from £312.9k, which means that our financial position has remained healthy while we have continued to deliver value to our membership. Our end of year surplus of £0.7k allows the Society to look forward to delivering new and exciting membership benefits and initiatives for the audiology community.

Income

Membership subscriptions income for the year at £59.4k. Total membership numbers for the year were 1112 compared to 1042 last year. We hope that this is a more stable economy moving forwards will allow members who wish to, to once again renew and enjoy being part of the BSA membership. Moreover, creation of new BSA website is to attract more potential members.

IJA royalties: royalties from the BSA's part-ownership of the International Journal of Audiology were received at £38.8k (2023: £45.5k)

Gain on investment: the gain on investment is £9.1k for the year.

Expenditure

Cost control continued to be an important part of this year's financial management strategy and contributed significantly to the positive financial performance of the year as a whole. The material costs for the year have been for Website development cost of £29.3k, and to Fitwise Management Ltd who this year performed all of our PA, membership, administration, bookkeeping and marketing activities at a cost of £63.8k compared to £52.7k last year. These administration costs have remained stable throughout the year and form the largest single expenditure for the Society.

Conclusion

The overall unrestricted surplus of the Financial Year is £0.7k. With this, I am confident that our financially stable BSA will be able to continue to implement new initiatives that further the vision and mission of the Society. It is worth noting that our stable financial base has been secured by three years of conservative financial practice. This means that the BSA can now look to invest in key areas of membership benefit in order to continue to enhance the value of BSA membership and attract new members to the Society.

Finally, I am grateful for the support of my fellow trustees and the assistance and co-operation of the dedicated staff at Fitwise Management Ltd.

Investment Policy

The policy of the BSA is to spread the risk of monies invested and to review regularly those investments to ensure maximum return without excessive risk but only in funds which are consistent with the values of the Society.

Reserves Policy

The reserve policy has been set to ensure sufficient funds are held in reserve to maintain the continued operation of the charity in respect of its charitable activities (including management, administration and other support costs) should unforeseen circumstances reduce the charity's income or increase expenditure. The Trustees believe that the level of liquid reserves should be the equivalent of 6 months operating costs. The level of reserves will be monitored on a quarterly basis.

STATEMENT OF TRUSTEES RESPONSIBILITIES

The Charitable Company's Trustees/Directors are responsible for preparing the Report of the Trustees and the Financial Statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company Law requires the Trustees/Directors to prepare Financial Statements for each financial year which give a true and fair view of the state of affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the Trustees/Directors should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees/Directors are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees/Directors are also responsible for the contents of the Trustees'/Directors' report, and the responsibility of the Independent Examiner in relation to the Trustees'/Directors' report is limited to examining the report and that ensuring on the face of the report there are no inconsistencies with the figures disclosed in the Financial Statements.

This report has been prepared in accordance with the Statement of Recommended Practice -Accounting and Reporting by Charities (FRS102) and in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Approved by the Trustees on

Signed on their behalf by

Donna Corrigan (Chair)



INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE BRITISH SOCIETY OF AUDIOLOGY AS AT 31 MARCH 2023

I report to the charity trustees on my examination of the accounts of The British Society of Audiology (the Company) for the year ended 31 March 2023, which are set out on pages 16 to 24.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 (the '2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's report

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- the accounts do not accord with those accounting records; or
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].
- I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

On behalf of:

EDWIN SMITH
CHARTERED ACCOUNTANTS
32 Queens Road
Reading
RG1 4AU

Signed:

Philip J Nixon Date:

THE BRITISH SOCIETY OF AUDIOLOGY
STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2023

	Unrestricted Funds	Restricted Funds	Total Funds 2024	Total Funds 2023
Notes	£	£	£	£
<u>Income from:</u>				
Donations, legacies etc.				
Investments	1,074	-	1,074	194
Charitable activities				
<i>Subscriptions</i>	59,423	-	59,423	60,818
<i>Conference and meetings</i>		-		-
<i>Other</i>	4,422	-	4,422	5,748
Other trading activities				
<i>Advertising</i>	7,439	-	7,439	6,164
Other				
<i>Royalties</i>	38,855	-	38,855	45,456
Total Income	<u>111,213</u>	<u>-</u>	<u>111,213</u>	<u>118,380</u>
<u>Expenditure on:</u>				
	2			
Raising funds	5,213	-	5,213	4,568
Charitable activities	99,989	2,095	102,084	68,173
Other costs	14,413	-	14,413	10,649
Total Expenditure	<u>119,615</u>	<u>2,095</u>	<u>121,710</u>	<u>83,390</u>
Net income/(expenditure) before investment gains	(8,403)	(2,095)	(10,498)	34,990
Net gains/(losses) on investments	9144	-	9,144	(4,690)
Net income/(expenditure) Transfers between funds	<u>742</u>	<u>(2,095)</u>	<u>(1,353)</u>	<u>30,300</u>
Net movement on funds				<u>30,300</u>
Fund balances at 1 April 2023	245,469	37,181	282,650	282,650
Fund balances at 31 March 2024	<u><u>277,521</u></u>	<u><u>34,076</u></u>	<u><u>311,597</u></u>	<u><u>312,950</u></u>

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

THE BRITISH SOCIETY OF AUDIOLOGY
BALANCE SHEET AS AT 31 MARCH 2023

	Notes	2024		2023	
		£	£	£	£
Fixed assets					
Tangible assets	5		127		171
Investments	6		87,699		78,554
			<u>87,826</u>		<u>78,725</u>
Current assets					
Debtors	7	22,634		11,239	
Cash at bank and in hand		<u>240,716</u>		<u>260,018</u>	
		<u>263,350</u>		<u>271,257</u>	
Creditors: Amounts falling due within one year	8	<u>(39,579)</u>		<u>(37,032)</u>	
Net current assets			<u>223,771</u>		<u>234,225</u>
Total assets less current liabilities			<u>311,597</u>		<u>312,950</u>
Funds of the charity					
General funds			277,521		276,779
Restricted funds	11		34,076		36,171
Total Funds			<u>311,597</u>		<u>312,950</u>

For the year ending 31 March 2024, the company was entitled to exemption from audit under section 477 of the Companies Act 2006. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of the affairs of the company as at the end of the financial period and of its profit or loss for the financial period in accordance with the requirements of section 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime within part 15 of the Companies Act 2006.

The accounts were approved by the Board on .

Wendy Stevens
 Director
 Company Registration No. 07482730

THE BRITISH SOCIETY OF AUDIOLOGY

NOTES TO THE FINANCIAL STATEMENTS AS AT 31 MARCH 2024

1. ACCOUNTING POLICIES

Company information

The British Society of Audiology is a Registered Charity and a Charitable Company Limited by Guarantee incorporated on 5 January 2011. The registered office is 32, Queens Road, Reading, Berkshire, England, RG1 4AU.

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to the UK and Republic of Ireland (FRS 102) (effective January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £.

Assets and liabilities are initially recognized at historical cost or transaction value except for fixed asset investments or as unless otherwise stated in the relevant accounting policy note(s).

The trust constitutes a public benefit entity as defined by FRS 102.

Preparation of the financial statements on a going concern basis

The charity has a reasonable expectation that there are adequate resources to continue in operational existence for the foreseeable future. It has therefore continued to adopt the going concern basis in preparing its financial statements.

The charity has taken advantage of the exemption for smaller charities to produce a cash flow statement.

Fund Accounting

General funds are unrestricted funds that are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or which have been raised by the charity for particular purposes. The aim and use of each restricted fund is set out in the notes to the financial statements.

Income

Voluntary income, including donations, gifts and legacies are recognised where there is entitlement, there is sufficient certainty of receipt and so it is probable the income will be received, and the amount of income can be measured with sufficient reliability.

Subscriptions are included in the Statement of Financial Activities in the year to which they relate. Deferred income comprises subscriptions which relate to future accounting periods.

Income from conferences and meetings, advertising, sponsors and investment are recognised in the year in which they are receivable.

Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

Governance costs comprise management and administration costs for running the charity itself as an organisation. Where applicable the costs of raising funds consist of an apportionment of overhead and support costs.

Costs of charitable activities include all direct costs and an apportionment of overhead and support costs.

THE BRITISH SOCIETY OF AUDIOLOGY

NOTES TO THE FINANCIAL STATEMENTS AS AT 31 MARCH 2024

Fixed Asset Investments

Fixed asset investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

Tangible Fixed assets

Depreciation is provided on a straight-line basis at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life. The rates applied per annum are as follows:

Office Equipment	10% per annum on costs
Computer Equipment/Software	33.33% per annum on cost

Debtors

Debtors are recognised at the settlement amount due.

Cash at bank and in hand

Cash at bank and in hand includes cash and cash held at bank current accounts and short term highly liquid investments held on deposit accounts.

Creditors

Creditors and provisions are recognised as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Financial instruments

The trust only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of fixed asset investments detailed above.

Pensions

The Trust operated a defined contribution pension scheme. All contributions were charged to the Statement of Financial Activities as incurred

Taxation

The charity is exempt from Corporation Tax on its charitable activities.

THE BRITISH SOCIETY OF AUDIOLOGY
NOTES TO THE FINANCIAL STATEMENTS AS AT 31 MARCH 2024

2. EXPENDITURE

	Charitable Activities	Governance costs	Raising funds	Restricted Funds	2024 Total	2023 Total
	£	£	£	£	£	£
Conference and meetings	2,125	-	-	-	2,125	4,103
Online meeting costs	1,565	-	-	-	1,565	3,415
Committee expenses	-	5,780	-	-	5,780	3,302
Management costs	57,432	6,381	-	-	63,813	52,734
Support costs	8,879	742	5,213	-	14,834	17,472
Accountancy fees	-	1,510	-	-	1,510	1,200
Website/App development	29,389	-	-	-	29,389	-
Grants, prizes and bursaries	555	-	-	2,095	2,650	1,120
Depreciation	44	-	-	-	44	44
	99,989	14,413	5,213	2,095	121,710	83,390

Accountancy fees includes Independent Examination fees of £1,180 (2023 -£1,130).

3. EMPLOYEES

The Charity did not engage any employees during the year.

The trustees were not paid and did not receive any benefits from employment with the charity in the year (2023: £nil). Reimbursed expenses paid to trustees are detailed in note 4.

The key management personnel of the charity comprise the trustees. The trustees have assigned 'day to day' key management duties to a management company (see note 2 for total management costs).

4. TRUSTEES

No remuneration or other payments were made to any of the trustees or any connected person, directly or indirectly from the charity. During the period expenses of £398 (2023 -£77) were reimbursed to five trustees (2023 -2) for travel expenses.

THE BRITISH SOCIETY OF AUDIOLOGY
NOTES TO THE FINANCIAL STATEMENTS AS AT 31 MARCH 2024

5. TANGIBLE FIXED ASSETS

	Office Equipment	Computer Equipment /Software	2024 Total
	£	£	£
Cost			
At 1 April 2023	435	3,115	3,550
Additions	-	-	-
Disposals			
At 31 March 2024	<u>435</u>	<u>3,115</u>	<u>3,550</u>
Depreciation			
At 1 April 2023	264	3,115	3,379
On disposals	-	-	-
Charge for the year	44	-	44
At 31 March 2024	<u>308</u>	<u>3,115</u>	<u>3,423</u>
Net book value			
At 31 March 2024	<u>127</u>	<u>-</u>	<u>127</u>
At 31 March 2023	<u>171</u>	<u>-</u>	<u>171</u>

6. INVESTMENTS

	£	£
UK quoted investments		
Carrying (fair) Value at 1 April 2023		78,554
Additions at carrying value		-
Net gain on revaluation		9,145
Carrying (fair) Value at 31 March 2024 (cost £71,622)		<u>87,699</u>

These investments relate to the Vanguard Life Fund

THE BRITISH SOCIETY OF AUDIOLOGY
NOTES TO THE FINANCIAL STATEMENTS AS AT 31 MARCH 2024

7. DEBTORS AND PREPAYMENTS

	2024	2023
	£	£
Trade debtors	324	1,159
Prepayments and accrued income	18,128	1,353
Other debtors	4,182	8,727
	<u>22,634</u>	<u>11,239</u>

8. CREDITORS

Amounts falling due within one year

	2024	2023
	£	£
Trade creditors	14,616	13,166
Tax and social security	-	-
Accruals	4,406	1,350
Deferred income	20,557	22,066
Other creditor	-	450
	<u>39,579</u>	<u>37,032</u>

9. SHARE CAPITAL

The British Society of Audiology, a registered charity, is a company limited by guarantee, not having any share capital. In the event of a winding up, each member may be required to contribute an amount not exceeding £1 towards the settlement of the company's liabilities.

10. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted	Restricted	2024	2023
	Funds	Funds	£	£
	£	£		
Tangible Fixed Assets	127	-	127	171
Investments	87,699	-	87,699	78,554
Current Assets	229,274	34,076	263,350	271,257
Current Liabilities (due in less than one year)	(39,579)	-	(39,579)	(37,032)
	<u>277,521</u>	<u>34,076</u>	<u>311,597</u>	<u>312,950</u>

THE BRITISH SOCIETY OF AUDIOLOGY

NOTES TO THE FINANCIAL STATEMENTS AS AT 31 MARCH 2024

11. RESTRICTED FUNDS

	T S Littler Prize & Bursary Fund £	R. Thornton Fund £	IAT Fund £	G Harris Fund £	2024 Total £	2023 Total £
Balance brought forward at 1 April 2023	5,300	29,140	1,531	200	36,171	37,181
Donations/ Grants receivable	-	-	-	-	-	-
Transfer to unrestricted funds	-	-	-	-	-	-
Expenses		(2,095)			(2,095)	(1,010)
Balance at 31 March 2024	<u>5,300</u>	<u>27,045</u>	<u>1,531</u>	<u>200</u>	<u>34,076</u>	<u>36,171</u>

The Society operates two award funds. Awards are made to honour members of our profession, who in their different ways, made a significant contribution to audiology.

Through these awards, we are now able to honour our own contemporaries who have done valuable work in the field of audiology.

Thomas Simm Littler Prize and Lectureship

As a result of the generous gift of £10,000 to the Society by the organising committee of the IX International Congress in Audiology (London 1968), a lectureship and prize fund was set up in honour of the Late Dr Thomas Simm Littler, a pioneer in British Audiology.

The prize is awarded annually. It carries an honorarium of £100 together with a memorial certificate.

The lectureship is awarded every two years. It carries an honorarium of £200.

Thomas Simm Littler Bursary

One or more grants of up to £300 per year can be awarded to a member of the Society to assist in achieving training or related professional goals. Examples of uses to which the awards could be put to are: to help with travel costs to enable the results of a research project to be presented at an academic meeting; or to help with accommodation costs so that attendance at a conference can be extended to include a visit to another department.

Grants are made from the Thomas Simm Littler Awards Fund.

Industrial Audiometricians Training Fund

The Society operates an accreditation scheme for a course in industrial Audiometry and Hearing Conservation, run by external organisations. This fund was established to provide financial support for this purpose.

George Graham Harris

George Graham Harris, who died on 22 February 2005, bequeathed the sum of £1,000 to the Society. An award will be made to any individuals making a notable contribution to hearing and audiology in any one year.

Roger Thornton Memorial Fund

A generous gift of £30,000 was made in a previous year to the BSA to establish the Roger Thornton Memorial Fund primarily to fund travel awards to students engaged in research relating to audiology/hearing science.

THE BRITISH SOCIETY OF AUDIOLOGY
NOTES TO THE FINANCIAL STATEMENTS AS AT 31 MARCH 2024

12. RELATED PARTY TRANSACTIONS

The charity has a third share of a joint venture IJA (International Journal of Audiology) Council. The net income of IJA is paid as an annual royalty split equally between the three owners. This year the royalties payable to the charity amounted to £38,855 (2023 - £45,466). At the year end £15,739 was included as accrued income (2023-£Nil)

FINAL DRAFT